



NORTHERN  
IRELAND  
HUMAN  
RIGHTS  
COMMISSION

## **SPECIAL COMMISSION MEETING**

**HELD ON MONDAY 1 NOVEMBER 2010 AT 3.00pm  
AT THE NORTHERN IRELAND HUMAN RIGHTS COMMISSION,  
TEMPLE COURT, 39 NORTH ST, BELFAST, BT1 1NA**

**Present:** Monica McWilliams, Chief Commissioner  
Tom Duncan  
Colin Harvey  
Alan Henry  
Ann Hope  
Eamonn O'Neill  
Geraldine Rice

**In attendance:** Bill Smith, Chair, Audit and Risk Management Committee

**Apologies:** Colm Larkin

### **Senior Management Review**

The meeting considered the findings and recommendations in the independent consultant's report on the Commission's Senior Management Structure and Processes.

The meeting decided to accept the report's findings.

The meeting decided to implement the report's recommendation to consider possible options for restructuring the Senior Management Team.

The meeting invited the Chief Commissioner to seek NIO approval to employ an independent expert to support this work.

The meeting agreed that these actions should be taken forward as quickly as practicable.

Approved: \_\_\_\_\_

Date: \_\_\_\_\_

15 November 2010